

# NTN Psychological Evaluation Services

## Ensuring Safety, Trust, and Resilience in Public Safety Roles

### Comprehensive Pre-Hire Psychological Evaluations

NTN offers an advanced, cost-effective evaluation process designed to streamline hiring for public safety agencies. Backed by decades of I/O psychology expertise, our evaluations ensure departments select candidates who embody the traits essential for success in high-stakes, high-trust roles.



“By adopting NTN's robust evaluations, departments make defensible, data-driven hiring decisions, enhancing public trust and operational readiness.

**Fred M. Rafilson, Ph.D.**

Expert in I/O Psychology & NTN Vice President

### Why Psychological Evaluations Matter

Public safety professionals face immense challenges, requiring emotional stability, grit, and ethical integrity. Our evaluations focus on job suitability to ensure:

- **Emotional Stability:** Tolerance for stress and sound decision-making.
- **Resilience:** Ability to thrive in demanding, dynamic environments.
- **Ethical Behavior:** Upholding trust and integrity in public service.
- **Teamwork & Communication:** Key interpersonal skills for operational success.

### NTN's Key Advantages

- **Speed & Efficiency:** Results delivered in **5-7 days**.
- **Convenience:** Candidates complete evaluations online, reducing delays.
- **Compliance:** Fully adheres to federal and state statutes and public safety guidelines.
- **Customization:** Tailored to the unique needs of your department.

### Our Proven Process:

#### Targeted Assessments

Candidates complete secure, fraud-proof online assessments measuring job-critical traits, such as:

- Stress Tolerance
- Decision-Making
- Ethical Judgment

#### Structured Interviews

Licensed psychologists conduct in-depth *live video interviews* covering:

- Personal & Professional History
- Motivations & Role Preparedness
- Behavioral Tendencies & Concerns

#### Actionable Reporting

Clear and comprehensive evaluation reports include a "Hire" or "No Hire" recommendation, ensuring efficient, informed decision-making. Follow-up consultations are available.

### National Testing Network: Setting the Standard for Public Safety Hiring

*Trusted. Proven. Results-Driven.*

**Partner with NTN Today**  
**Contact us to learn more**  
**or schedule evaluations**

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